

Williamstown Juniors Football Club

2018 Coach Application



The Clubs Mission Statement:

"To endeavour to teach our young members (players) to work as a team member to achieve a goal, to give every player the opportunity to play at the highest level and reach their full potential and to experience the highs and lows that team sport brings and to participate in a safe, friendly and disciplined environment"

Applicants' Contact Details:

Applicants Name: _____ Application Date: _____

Email : _____ Mobile Phone: _____

What Role are you applying for?

Head Coach or Assistant Coach: _____ *Circle* _____ Level / Grade: _____

Child playing @ WJFC in 2018: _____ *Yes / No* _____ Level / Grade: _____

Previously coached @ WJFC: _____ *Yes / No* _____ Level / Grade: _____

Previously coached this team: _____ *Yes / No* _____ How Long: _____

Applicants' Qualification:

Coaching Accreditation: _____ *Yes / No* _____ Level / Expiry: _____

First Aid Accreditation: _____ *Yes / No* _____ Level / Expiry: _____

Working with Children Card: _____ *Yes / No* _____ Expiry: _____

Please identify who your Proposed "Support Team" would be (if successful):

Team Manager: _____ *Committed / Proposed / Unsure*

Assistant Coach (1): _____ *Committed / Proposed / Unsure*

Assistant Coach (2): _____ *Committed / Proposed / Unsure*

Specialist Skills Coach: _____ *Committed / Proposed / Unsure*

Runner: _____ *Committed / Proposed / Unsure*

First Aid / Medic (1): _____ *Committed / Proposed / Unsure*

First Aid / Medic (2): _____ *Committed / Proposed / Unsure*

Where are you up to with gathering interest for your support team – explain:

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Relevant Coaching Experience

What is your previous coaching experience, in particular, with this age group?

Why do you want to coach at Williamstown Juniors Football Club and how is your coaching experience relevant to coaching this team and this age group?

What style of play would you aim for in coaching a team from Williamstown Juniors Football Club – How would you want the team to be known under your coaching?

Understanding and Commitment to the player development philosophy of the club

What do you see as the most important reason children want to play football, and then why do they choose Williamstown Juniors over other neighbouring clubs?

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What elements of the game do you believe you can develop in the players at this age group? How will you personalise the player development so that all the players improve throughout the year under your coaching?

How important is winning to you? Why?

What are your thoughts on modified rules for children in under 9's -10's? In particular the "Non Scoring" ruling for the younger age group games?

What do you perceive to be the success indicators of a Junior Coach?

What do you perceive is your overall role as the Coach of a junior team?

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Explain what responsibility you feel you have in developing the player's skills & understanding of the principles of the game, relevant to their age, for future coaches as the kid's progress year to year?

Explain your thoughts on how teams in different grades, but the same age group should work together (1's, 2's & 3's)- for example:

Coaches working together:

Player Selection for each team at the start of the season:

Rotating Players between teams during the season:

Team Numbers on game day to equalize 2 teams for competitiveness:

Training:

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Explain your thoughts on players being able to play up an age group from their birth date? Who should be involved in the decision and what parameters should be taken into consideration to best suit the players' development?

Your Ability to communicate effectively with players, support staff, parents and the club throughout the season

What processes will you put in place to keep all parties- players, parents, support staff and the club (committee / footy ops) - "in the picture" as to what is happening with the team throughout the year?

How do you plan to engage & utilise the support staff? Additional parent support / volunteers are vital at the younger age groups as you cannot do it on your own.

Do you believe junior players have characteristics and circumstances that require special communication and attention at this age group? How will you adopt this to specific children's needs / learning styles?

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Coaching Awareness of “current” coaching methodologies, tactics, game styles & patterns, jargon etc.

How have you kept up to date with current coaching methodologies? Please explain how you currently do this?

Do you have a solution / ideas on how you can make every player's involvement at training enjoyable and beneficial to their development?

How would you manage players playing / game time and playing experience throughout the year?

What resources or programs etc could you use to assist you in your role? Is there something that you would expect the club to provide or assist with?

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What policy would you implement to allow all players to have equal opportunity to display their skills?

The club has invested in a Coaching & player Pathways Program with Williamstown CY's Football Club – there is ongoing workshops / training plans / coaching guidelines / resources etc? Firstly are you prepared to actively participate in the program? What topics do you feel the program should cover in 2018?

Role Modelling

A player in your team has abused an umpire. As a coach what should/could you do? Explain it as a one off scenario and also how would you handle it if it was a regular behaviour?

A player in your team has abused an umpire and then his parents continue to vocalise their discontent at the umpire(s). As a coach, do you feel that you have a role in reducing or eliminating the “ugly parent” behaviour? Explain!

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The need to be proactive not reactive – Club & Team Rules need to be set and consequences discussed in pre-season and policy given out to players. What did you have in mind with regards to ensuring that the expectations were clear for all early in the season?

Explain how you should present yourself and act at training/game day and whenever you are representing the club?

A player in your team has abused a teammate. As a coach, what would you do? Explain it as a one off scenario and also how would you handle it if it was a regular behaviour?

How would you like your team to be perceived by other team within the competition? How do you set the tone for behaviours of parents, supporters, officials and of course players?

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What do you see as your short term responsibilities as a coach of the age group you are applying for? Explain how you believe the interaction with a good or bad coach can impact the player in the future – both with football and in life?

Skill Knowledge, Development & Player Management

Explain how you would introduce or teach tackling to players in your team?

You have 10 footballs and 10 cones in your coaching kit. You are in charge of 30 players. How would you conduct training to maximise all equipment and player involvement?

Outline the equipment that you would expect the club has available / provides for you to adequately coach the team?

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As a coach, a player is having personal problems – how do you as a coach treat this? Explain how you would handle internal bullying from team mates?

As a coach, how important do you consider the concept of a leadership group? If you were to have a leadership group in the team, how would it work? I.e. how would the selection of the leadership team work, what roles would they have throughout the year, what would their on & off field responsibilities be etc?

Explain your availability for midweek training – are there any days or times that you are unable to commit to coaching the team? Also provide a general overview of how you anticipate training to take place – days / times / frequency etc

Provide an overview on your thoughts on Pre-Season Training? When do you think this age group should start training? How do you see the training fitting in with other summer sports the kids play? Without access to Bayside Oval until March 2018 – where would you see training taking place?

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Voting & Awards – Explain your thoughts on how you think the voting works best? Discuss your thoughts on who will do the weekly voting and what the make-up of the weekly awards & end of season awards should consist of?

Captaincy – Explain your thoughts on how the captains will be decided, and also what roles they will have throughout the year?

Leadership Programs (older age groups) – discuss your thoughts on external leadership programs / camps / speakers etc for this team? What could the club / team look at that develops the players beyond the football team?

Match Day Preparation, Planning & Implementation

Outline your typical match day preparation

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Explain your ideas of how pre-game, ¼ Time, ½ Time & ¾ Time will work?

The Club's support of the coaches

What does the Club need to provide to assist you in your coaching?

Summary

In summary, why do you feel that you should be appointed as the coach of the side over other candidates that may have applied?

Important – All coaches to Read the relevant age group guidelines prior to meeting for the coaching interviews -

- ** AFL Coaching Curriculum_ Under 8- Under 12
- ** AFL Coaching Curriculum_ Under 13- Under 15
- ** AFL Coaching Curriculum_ Under 16- Under 18

Completed Applications to be emailed to the current Committee

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Football Operations (Under 13's-17's)
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